



What are the trends and factors that will impact the employer-employee relationship over the next decade?

What is the current evidence and received wisdom about the 'deal' and tenets of the deal (e.g. pay, voice, etc...)?  
 What are the wider contextual factors (trust, generational differences, etc.) that colour the deal?

What are the assumptions and implications of this evidence for people management (HR, leadership and line management)?

What is the employee experience of the deal? How do they construct the deal? What is the impact when the deal changes or they wish to change the deal?

What needs to change in terms of people management roles, structures, relationships and capability to deliver the deal?